

Floresville ISD
2009-2010 Administrative/Professional Support Staff Salary Schedule

Pay Grade	Contract Days	Minimum	Midpoint	Maximum
1				
Administrative Assistant to the Superintendent	226	119	156.50	194
Computer Technician	226	119	156.50	194
Custodial Supervisor	260	117	154.50	192
District PEIMS Coordinator	226	119	156.50	194
Maintenance Supervisor	260	117	154.50	192
2				
At-Risk Coordinator/Attendance Officer	210	191	252.50	314
Network Administrator	226	191	252.50	314
Occupational Therapy Assistant	varies	191	252.50	314
Physical Therapy Assistant	varies	191	252.50	314
Technology Systems Administrator	226	191	252.50	314
3				
Academic Dean	210	221	294.50	368
Early Childhood/Alternative Counselor	197	221	294.50	368
High School Counselor	210	221	294.50	368
Middle School Counselor	207	221	294.50	368
Occupational Therapist	varies	221	294.50	368
Physical Therapist	varies	221	294.50	368
Primary/Elementary Counselor	202	221	294.50	368
Social Worker	197	221	294.50	368
Speech Pathologist/Speech Therapist	197	221	294.50	368
Vision Impaired (VI) Consultant	197	221	294.50	368
Vision Impaired (VI) Consultant & Orientation/Mobility Specialist	187	221	294.50	368
4				
Diagnostician	204	227	300.50	374
Inclusion Liaison/Assistive Technology Coordinator	204	227	300.50	374
Licensed Specialist in School Psychology	204	227	300.50	374
5				
Alternative School Principal	226	229	305.50	382
Business Manager	226	229	305.50	382
Director of Bands	226	229	305.50	382
Elementary Assistant Principal	226	229	305.50	382
High School Associate/Assistant Principal	226	229	305.50	382
Middle School Assistant Principal	219	229	305.50	382
Primary Assistant Principal	226	229	305.50	382
6				
Early Childhood Principal	226	248	330.50	413
Elementary Principal	226	248	330.50	413
Primary Principal	226	248	330.50	413
7				
Director of Assessment	226	256	343.00	430
Director of Athletics	226	256	343.00	430
Director of Curriculum	226	256	343.00	430
Director of Maintenance	226	256	343.00	430
Director of Personnel	226	256	343.00	430
Director of Special Education	226	256	343.00	430
Director of Special Programs	226	256	343.00	430
Director of Technology	226	256	343.00	430
8				
Middle School Principal	226	262	349.00	436
9				
High School Principal	226	300	399.00	498
10				
Assistant Superintendent	226	337	421.50	506
11				
Deputy Superintendent	226	372	481.50	591

Floresville ISD
2009-2010 Salary Schedule
Classroom Teachers, Librarians and Nurses (RN)

Years Experience	State Minimum	Annual Salary	
		Bachelor's Degree	Master's Degree
0	\$ 27,320	\$ 41,000	\$ 41,500
1	27,910	41,000	41,500
2	28,490	41,000	41,500
3	29,080	41,000	41,500
4	30,320	41,500	42,000
5	31,560	42,000	42,500
6	32,800	42,500	43,000
7	33,950	43,000	43,500
8	35,040	43,500	44,000
9	36,070	44,000	44,500
10	37,040	44,500	45,000
11	37,960	45,000	45,500
12	38,840	45,800	46,300
13	39,650	46,600	47,100
14	40,430	47,400	47,900
15	41,160	48,000	48,500
16	41,860	48,800	49,300
17	42,510	49,300	49,800
18	43,130	49,800	50,300
19	43,720	50,300	50,800
20	44,270	50,800	51,300
21	44,270	51,300	51,800
22	44,270	51,600	52,100
23	44,270	51,900	52,400
24	44,270	52,200	52,700
25	44,270	52,500	53,000
26	44,270	52,800	53,300
27	44,270	53,100	53,600
28	44,270	53,400	53,900
29	44,270	53,700	54,200
30	44,270	54,000	54,500
31+	44,270	54,300	54,800

Doctorate Degree Adds \$500
to Master's Degree Schedule

FISD Board Approved:
July 21, 2009

Represents 187 Day Contract

Payable Over 12 Months

**Police Department
Salary Schedule**

Chief Represents 212 Day Contract
Officer Represents 200 Day Contract

STEP	CHIEF	OFFICER
1	31,766	24,724
2	32,402	25,224
3	33,038	25,724
4	33,674	26,224
5	34,310	26,724
6	34,946	27,224
7	35,582	27,724
8	36,218	28,224
9	36,854	28,724
10	37,490	29,224
11	38,126	29,724
12	38,762	30,224
13	39,398	30,724
14	40,034	31,224
15	40,670	31,724
16	41,306	32,224
17	41,942	32,724
18	42,578	33,224
19	43,214	33,724
20	43,850	34,224

**Secretary II
Salary Schedule**

Represents 208 Day Contract

STEP	Base
1	14,588
2	15,013
3	15,438
4	15,863
5	16,288
6	16,713
7	17,138
8	17,563
9	17,988
10	18,413
11	18,838
12	19,263
13	19,688
14	20,113
15	20,538
16	20,963
17	21,388
18	21,813
19	22,238
20	22,663
21	23,088
22	23,513
23	23,938
24	24,363
25	24,788
26	25,213
27	25,638
28	26,063
29	26,488
30	26,913
31	27,338

**Secretary III
Salary Schedule**

Represents 226 Day Contract

STEP	Base
1	20,108
2	20,558
3	21,008
4	21,458
5	21,908
6	22,358
7	22,808
8	23,258
9	23,708
10	24,158
11	24,608
12	25,058
13	25,508
14	25,958
15	26,408
16	26,858
17	27,308
18	27,758
19	28,208
20	28,658
21	29,108
22	29,558
23	30,008
24	30,458
25	30,908
26	31,358
27	31,808
28	32,258
29	32,708
30	33,158
31	33,608

**Paraprofessional
Salary Schedule**

STEP	BASE	DETENTION	AL/LI/SE	LVN
1	11,433	12,515	13,056	19,167
2	11,733	12,815	13,356	19,467
3	12,033	13,115	13,656	19,767
4	12,333	13,415	13,956	20,067
5	12,633	13,715	14,256	20,367
6	12,933	14,015	14,556	20,667
7	13,233	14,315	14,856	20,967
8	13,533	14,615	15,156	21,267
9	13,833	14,915	15,456	21,567
10	14,133	15,215	15,756	21,867
11	14,433	15,515	16,056	22,167
12	14,733	15,815	16,356	22,467
13	15,033	16,115	16,656	22,767
14	15,333	16,415	16,956	23,067
15	15,633	16,715	17,256	23,367
16	15,933	17,015	17,556	23,667
17	16,233	17,315	17,856	23,967
18	16,533	17,615	18,156	24,267
19	16,833	17,915	18,456	24,567
20	17,133	18,215	18,756	24,867
21	17,433	18,515	19,056	25,167
22	17,733	18,815	19,356	25,467
23	18,033	19,115	19,656	25,767
24	18,333	19,415	19,956	26,067
25	18,633	19,715	20,256	26,367
26	18,933	20,015	20,556	26,667
27	19,233	20,315	20,856	26,967
28	19,533	20,615	21,156	27,267
29	19,833	20,915	21,456	27,567
30	20,133	21,215	21,756	27,867
31	20,433	21,515	22,056	28,167

**Lab Aide/Receptionist
Salary Schedule**

STEP	Base
1	13,305
2	13,685
3	14,065
4	14,445
5	14,825
6	15,205
7	15,585
8	15,965
9	16,345
10	16,725
11	17,105
12	17,485
13	17,865
14	18,245
15	18,625
16	19,005
17	19,385
18	19,765
19	20,145
20	20,525
21	20,905
22	21,285
23	21,665
24	22,045
25	22,425
26	22,805
27	23,185
28	23,565
29	23,945
30	24,325
31	24,705

**Maintenance/Grounds
Salary Schedule**

STEP	ELE MSTR	PLU/MSTR	HVAC TEC	CERT/MNT	CARPENT	PAINTER	GEN.WKR	GND FORE	GND/MAIN
1	15.59	14.80	14.52	12.67	11.35	10.82	9.78	11.08	8.56
2	15.80	15.00	14.72	12.84	11.50	10.96	9.91	11.23	8.67
3	16.01	15.20	14.91	13.01	11.65	11.11	10.04	11.38	8.78
4	16.23	15.41	15.11	13.18	11.81	11.25	10.17	11.54	8.90
5	16.45	15.61	15.32	13.36	11.96	11.40	10.30	11.69	9.01
6	16.67	15.82	15.52	13.54	12.12	11.55	10.44	11.85	9.13
7	16.90	16.04	15.73	13.72	12.28	11.71	10.57	12.01	9.25
8	17.13	16.26	15.95	13.91	12.45	11.86	10.71	12.18	9.37
9	17.36	16.48	16.16	14.09	12.61	12.02	10.86	12.34	9.49
10	17.60	16.70	16.38	14.28	12.78	12.18	11.00	12.51	9.61
11	17.84	16.93	16.61	14.48	12.96	12.35	11.14	12.69	9.74
12	18.08	17.16	16.83	14.67	13.13	12.51	11.29	12.86	9.87
13	18.33	17.39	17.06	14.87	13.31	12.68	11.44	13.04	10.00
14	18.58	17.63	17.30	15.07	13.49	12.85	11.60	13.22	10.13
15	18.83	17.87	17.53	15.28	13.67	13.02	11.75	13.40	10.26
16	19.09	18.12	17.77	15.49	13.85	13.20	11.91	13.58	10.40
17	19.36	18.36	18.02	15.70	14.04	13.38	12.07	13.77	10.54
18	19.62	18.62	18.26	15.91	14.23	13.56	12.23	13.96	10.68
19	19.89	18.87	18.52	16.13	14.42	13.74	12.39	14.15	10.82
20	20.17	19.13	18.77	16.35	14.62	13.93	12.56	14.35	10.96
21	20.45	19.40	19.03	16.57	14.82	14.12	12.73	14.55	11.11

Custodian Salary Schedule

STEP	HS HEAD	MS HEAD	ELE HEAD	P/E HEAD	CUST II	CUST 1	CUST PT
1	10.31	9.78	9.25	8.72	8.19	7.66	7.39
2	10.45	9.91	9.37	8.83	8.30	7.76	7.48
3	10.58	10.04	9.49	8.95	8.40	7.86	7.58
4	10.72	10.17	9.62	9.06	8.51	7.96	7.68
5	10.86	10.30	9.74	9.18	8.62	8.06	7.77
6	11.01	10.44	9.87	9.30	8.73	8.16	7.87
7	11.15	10.57	10.00	9.42	8.84	8.27	7.97
8	11.30	10.71	10.13	9.54	8.96	8.37	8.08
9	11.45	10.86	10.26	9.67	9.08	8.48	8.18
10	11.60	11.00	10.40	9.80	9.19	8.59	8.29
11	11.75	11.14	10.53	9.92	9.31	8.70	8.39
12	11.91	11.29	10.67	10.05	9.44	8.82	8.50
13	12.07	11.44	10.81	10.19	9.56	8.93	8.61
14	12.23	11.60	10.96	10.32	9.68	9.05	8.72
15	12.40	11.75	11.10	10.46	9.81	9.17	8.84
16	12.56	11.91	11.25	10.60	9.94	9.29	8.95
17	12.73	12.07	11.40	10.74	10.07	9.41	9.07
18	12.90	12.23	11.55	10.88	10.21	9.53	9.19
19	13.08	12.39	11.71	11.03	10.34	9.66	9.31
20	13.25	12.56	11.87	11.17	10.48	9.79	9.43
21	13.43	12.73	12.02	11.32	10.62	9.91	9.56

Food Service Salary Schedule

STEP	Base	Manager
1	7.64	8.18
2	7.77	8.31
3	7.90	8.44
4	8.03	8.57
5	8.16	8.70
6	8.29	8.83
7	8.42	8.96
8	8.55	9.09
9	8.68	9.22
10	8.81	9.35
11	8.94	9.48
12	9.07	9.61
13	9.20	9.74
14	9.33	9.87
15	9.46	10.00
16	9.59	10.13
17	9.72	10.26
18	9.85	10.39
19	9.98	10.52
20	10.11	10.65
21	10.24	10.78